

MINUTES OF A REGULAR MEETING OF THE
SOUTH TIPPAAH SCHOOL DISTRICT
BOARD OF TRUSTEES
Oscar Shannon Building
May 11, 2021
4:30 P.M.

Members Present: Tim Clark, Kerry Cockrell, David Duncan, Wayne Jumper, & Arnold Witt

Members Absent: None

Others Present: Tony Elliott, Superintendent; Twila Goolsby, Assistant Superintendent; Price Elliott, Board Attorney; & Guests

The meeting was called to order by Board Chairman Duncan and commenced as an open meeting. The Invocation was led by Wayne Jumper. Tony Elliott led those in attendance in the Pledge of Allegiance to the Flag of the United States of America. Arnold Witt read the South Tippah School District Vision Statement, Mission Statement, and Belief Statement.

The April 12, 2021 South Tippah School District Meeting Agenda was approved on a motion by Kerry Cockrell, seconded by Wayne Jumper. Voting for the motion: David Duncan, Tim Clark, Kerry Cockrell, Wayne Jumper, & Arnold Witt. Voting against the motion: None. Absent and not voting: None.

There was no action taken on Agenda Item 6: Public Comments. Miranda Newby and Montana Brown both addressed the Board and the Board took comments regarding Mr. Pounders under advisement.

The April 12, 2021 Regular Meeting Minutes were approved on a motion by Arnold Witt and seconded by Tim Clark. Voting for the motion: David Duncan, Tim Clark, Kerry Cockrell, Wayne Jumper, & Arnold Witt. Voting against the motion: None. Absent and not voting: None.

Wayne Jumper made the motion to approve the consent agenda as follows:

Disposal of Fixed Assets
Disposal Amount of \$51,617.16

Summary Statement of Fixed Assets

Additions of \$16,545.49

Donations

Pine Grove School

Tony Brady, Ben Robbins, Lane Mauney, Jennifer Hudson, Jesse Jones, Gail Hill, Hunter Givens, Benny & Wanda Jackson, Emmitt, Rylee, & Maddie Hall, Preston Hurt, Brad & April Pounders, \$1,321.00 for weight room

Ripley Elementary School

Dianne Peeler & Pam Needham, \$125 for library

Ripley High School

MaxxSouth Broadband, \$1,000 for Raffle

Field Trips

Ripley High School

Economics Class, Tippah County Jail, April 22, 2021

Tippah Career & Technology Center

Law & Public Safety Class, Tippah County Jail, March 29, 2021

Fund Raisers

Ripley High School

Pom Squad, Paint Party/Beth's Bungalow, May 8, 2021

Pom Squad, sell fish/chicken plates, June 10, 2021

Cheer, Mini Camp, June 5, 2021

Ripley Middle School

Pom Squad, Pick a Date, May 2021

Administration of Medication to Students

REM21-21 – REM21-22

RMM21-23 – RMM21-24

PGM21-21 – PGM21-23

Additions to the Substitute List:

Breanna Chavez
Kristen White
Sarah Hill
Landon Smith

Request for Transfer

Averie Bullock Union County
Benjamin Bullock Union County

Kerry Cockrell seconded the motion. Voting for the motion: David Duncan, Tim Clark, Kerry Cockrell, Wayne Jumper, & Arnold Witt. Voting against the motion: None. Absent and not voting: None.

Tim Clark made the motion to approve the Superintendent's Report as presented by Superintendent Tony Elliott. The motion was seconded by Arnold Witt. Voting for the motion: David Duncan, Tim Clark, Kerry Cockrell, Wayne Jumper, & Arnold Witt. Voting against the motion: None. Absent and not voting: None.

The Claims Docket, claims #90119 - #90391, was approved on a motion by Wayne Jumper and seconded by Kerry Cockrell. Voting for the motion: David Duncan, Tim Clark, Kerry Cockrell, Wayne Jumper, & Arnold Witt. Voting against the motion: None. Absent and not voting: None

The Financial Statements were approved on a motion by Kerry Cockrell, seconded by Arnold Witt. Voting for the motion: David Duncan, Tim Clark, Kerry Cockrell, Wayne Jumper, & Arnold Witt. Voting against the motion: None. Absent and not voting: None.

Wayne Jumper made the motion to accept the resignations of the following licensed personnel: Leslie Brady, Pine Grove School; Nick Fowler, Ripley Elementary School; Melody Yates, Ripley Elementary School; Jo Beth Akins, Ripley Elementary School; Evan Pounds, Ripley Middle School; & Twila Goolsby, Director of Curriculum/Pre-K. Tim Clark seconded the motion. Voting for the motion: David Duncan, Tim Clark, Kerry Cockrell, Wayne Jumper,

& Arnold Witt. Voting against the motion: None. Absent and not voting: None.

Arnold Witt made motion to employ the following licensed personnel for SY21-22:

Pine Grove School

Christy Hurt, Teacher

Ripley Elementary School

Samantha Walton, Teacher

Kelly Stevens, Teacher

Ripley High School

Chris Byrd, Teacher/Head Boys Basketball Coach

Bernard Hatch, Band Director

Ripley Middle School

Jennifer Lambert-Davis, Teacher (pending licensure)

Ann Maria Lauderdale, Teacher (pending licensure)

Lee Hot, Assistant Principal @ \$64,655

District Office

Ruby Bennett, Assistant Superintendent/District Test Coordinator/Pre-K Director

Kelly Gates, Federal Programs/Curriculum Coordinator

Tommy Ozbirn, Pine Grove School Principal

The motion was seconded by Tim Clark. Voting for the motion: David Duncan, Tim Clark, Kerry Cockrell, Wayne Jumper, & Arnold Witt. Voting against the motion: None. Absent and not voting: None.

Kerry Cockrell made the motion to employ the following non-licensed personnel for SY21-22:

Pine Grove School

Cindi Mauney, Teacher Assistant

Ripley Elementary School

Amirhyae Smith, Full-time Substitute

Shanequil Jeanes, Teacher Assistant

Wayne Jumper seconded the motion. Voting for the motion: David Duncan, Tim Clark, Kerry Cockrell, Wayne Jumper, & Arnold Witt. Voting against the motion: None. Absent and not voting: None

Wayne Jumper made the motion to employ the following Summer Academy Personnel:

Blue Mountain School

Nicole Decanter, Teacher @ \$30/hour
Kim Fryar, Teacher @ \$30/hour
Mallory Hurt, Teacher @ \$30/hour
Jennifer McKee, Teacher @ \$30/hour
Melissa Moore, Teacher @ \$30/hour

Pine Grove School

Cindy Ralph, Teacher @ \$30/hour
Amy Cissom, Teacher @ \$30/hour
Heather Christian, Teacher @ \$30/hour
Candi Sparkman, Teacher @ \$30/hour
Alecia Sanderson, Teacher @ \$30/hour
Kelsey Myers, Substitute Teacher @ \$30/hour
Paris Moreland, Substitute Teacher @ \$30/hour
Karrie Beth Stevens, Substitute Teacher @ \$30/hour
Sandy Eller, Substitute Teacher @ \$30/hour
Millie Chism, Substitute Teacher @ \$30/hour

Ripley Elementary School

Carla Liles, Teacher @ \$30/hour
Savannah Skelton, Teacher @ \$30/hour
Suzanne Wooley, Teacher @ \$30/hour
Samantha Walton, Teacher @ \$30/hour
Faith Graves, Teacher @ \$30/hour
Randa Bennett, Teacher @ \$30/hour
Shelby Swinford, Teacher @ \$30/hour
Brittany Davis, Teacher @ \$30/hour
Ann Holmes, Substitute Teacher @ \$30/hour
Carol Cooper, Substitute Teacher @ \$30/hour
Loren Nabors, Substitute Teacher @ \$30/hour

Ripley Middle School

Courtney Cappleman, Teacher @ \$30/hour
Kelly Ward, Director @ \$35/hour
Molly Marino, Teacher @ \$30/hour
Katina Hill, Teacher @ \$30/hour

Lunchroom

Chris Ann Hoyle, Worker @ \$22/hour
Brenda Miller, Worker @ \$22/hour
Shelia Mullikin, Worker @ \$22/hour
Carolyn Robbins, Worker @ \$22/hour
Paula Studdard, Manager @ \$22/hour

Teresa Waldon, Worker @ \$22/hour
Catherine Triplett, Manager @ \$22/hour
Lou Vance, Worker @ \$22/hour
Linda Smith, Manager @ \$22/hour
LaQuinda Pace, Worker @ \$22/hour
Geraldine Carruth, Worker @ \$22/hour
Lora Cox, Worker @ \$22/hour
Amber Graves, Manager @ \$22/hour
Becky Bellew, Manager @ \$22/hour
Nettie Rutherford, Worker @ \$22/hour
Patsy Glisson, Worker @ \$22/hour
Lou Vance, Worker @ \$22/hour

The motion was seconded by Tim Clark. Voting for the motion: David Duncan, Tim Clark,
Kerry Cockrell, Wayne Jumper, & Arnold Witt. Voting against the motion: None. Absent and
not voting: None.

Kerry Cockrell made the motion to employ the following Summer Workers:

Pine Grove School

Andrew Mauney @ \$10/hour
Cason Jones @ \$10/hour
Gavin Brady @ \$10/hour

Ripley Elementary School

Angela Mauney, Librarian @ \$20/hour
Evanglina Stanford, Counselor @ \$10/hour
Reaghan Campbell @ \$10/hour
Delaney Pannell @ \$10/hour

Ripley High School

Caleb Reno @ \$10/hour
Brian Dowdy @ \$10/hour
Timothy Page @ \$10/hour
Andy Vaughan @ \$10/hour
Eli Beaty @ \$10/hour
Amelya Hatch @ \$10/hour

Ripley Middle School

Landon Smith @ \$10/hour
Autry Windham @ \$10/hour

District

Suzette Haynes, Speech Testing/ESY @ \$35.29/hour

Jayna McBride, Speech Testing @ \$33.97/hour
Melissa Willingham, Speech Testing @ \$26.47/hour

Arnold Witt seconded the motion. Voting for the motion: David Duncan, Tim Clark, Kerry Cockrell, Wayne Jumper, & Arnold Witt. Voting against the motion: None. Absent and not voting: None.

Tim Clark made the motion to employ the following Test Proctors:

Gail Adams
Bruce Alt
Dianne Alt
Debbie Clemmer
Walter Hardaway
Molly Palmer
Melissa Robertson
Billy Geanes
Cheyenne Harrison
Kenya Wilson

The motion was seconded by Wayne Jumper. Voting for the motion: David Duncan, Tim Clark, Kerry Cockrell, Wayne Jumper, & Arnold Witt. Voting against the motion: None. Absent and not voting: None.

Arnold Witt made the motion approve the Salary Schedule Revision for FY21-22 as follows:

Assistant Superintendent/Statewide Testing Coordinator @ \$89,000
Director of Curriculum & Assessment/Federal Programs @ \$76,694
Principal – Blue Mountain @ \$86,700
Assistant Principal – Ripley Middle @ \$64,655
School Nurse (Head) - \$50,970.42

The motion was seconded by Kerry Cockrell. Voting for the motion: David Duncan, Tim Clark, Kerry Cockrell, Wayne Jumper, & Arnold Witt. Voting against the motion: None. Absent and not voting: None.

Wayne Jumper made the motion to approve the South Tippah School District Contract Agreement for Services with Sandra Sumner, Psychometrist. The motion was seconded by Tim Clark. Voting for the motion: David Duncan, Tim Clark, Kerry Cockrell, Wayne Jumper, &

Arnold Witt. Voting against the motion: None. Absent and not voting: None.

Kerry Cockrell made the motion to Advertise Notice of Tax Effort. Arnold Witt seconded the motion. Voting for the motion: David Duncan, Tim Clark, Kerry Cockrell, Wayne Jumper, & Arnold Witt. Voting against the motion: None. Absent and not voting: None.

Wayne Jumper made the motion to Advertise Notice of Budget Hearing. The motion was seconded by Tim Clark. Voting for the motion: David Duncan, Tim Clark, Kerry Cockrell, Wayne Jumper, & Arnold Witt. Voting against the motion: None. Absent and not voting: None.

Arnold Witt made the motion to Publish Budget Synopsis. The motion was seconded by Kerry Cockrell. Voting for the motion: David Duncan, Tim Clark, Kerry Cockrell, Wayne Jumper, & Arnold Witt. Voting against the motion: None. Absent and not voting: None.

Tim Clark made the motion to approve the first adoption of Board Policy DJEJA: Bill Payment Authorization. The motion was seconded by Wayne Jumper. Voting for the motion: David Duncan, Tim Clark, Kerry Cockrell, Wayne Jumper, & Arnold Witt. Voting against the motion: None. Absent and not voting: None.

Wayne Jumper made the motion to approve the final adoption of Board Policy JRAF: The Protection of Pupil Rights Amendment (PPRA). Kerry Cockrell seconded the motion. Voting for the motion: David Duncan, Tim Clark, Kerry Cockrell, Wayne Jumper, & Arnold Witt. Voting against the motion: None. Absent and not voting: None.

Arnold Witt made the motion to approve the revisions to Board Policies: JGFG, JGHR, DKF, DJEIB, & GBRI. The motion was seconded by Tim Clark. Voting for the motion: David Duncan, Tim Clark, Kerry Cockrell, Wayne Jumper, & Arnold Witt. Voting against the motion: None. Absent and not voting: None.

Wayne Jumper made the motion to approve the Board Policy Review of Section J: Students (JDC-JS). Arnold Witt seconded the motion. Voting for the motion: David Duncan, Tim Clark, Kerry Cockrell, Wayne Jumper, & Arnold Witt. Voting against the motion: None.

Absent and not voting: None.

Kerry Cockrell made the motion to approve the Board Policy Review of Section D: Finances. The motion was seconded by Wayne Jumper. Voting for the motion: David Duncan, Tim Clark, Kerry Cockrell, Wayne Jumper, & Arnold Witt. Voting against the motion: None. Absent and not voting: None.

There was no action required on Agenda Item 28: Deletions or Additions to Annual Agenda Calendar.

Kerry Cockrell made the motion to consider the need for an Executive Session to discuss Agenda Item 29: Student Discipline Issue and Agenda Item 30: Superintendent's Contract. The motion was seconded by Wayne Jumper. Voting for the motion: David Duncan, Tim Clark, Kerry Cockrell, Wayne Jumper, & Arnold Witt. Voting against the motion: None. Absent and not voting: None.

Kerry Cockrell made the motion to go into Executive Session to discuss Agenda Items 29 & 30. The motion was seconded by Arnold Witt. Voting for the motion: David Duncan, Tim Clark, Kerry Cockrell, Wayne Jumper, & Arnold Witt. Voting against the motion: None. Absent and not voting: None.

Board Chairman Duncan immediately closed the session and cleared the room to consider an Executive Session of the May 11, 2021 Regular Meeting of the South Tippah School District Board of Trustees.

Chairman Duncan re-convened the open session and announced in the open meeting that the board had voted unanimously to uphold the disciplinary action set forth by Mr. Buchanan for student #ST1250. The board also voted unanimously to increase the salary of Superintendent Elliott to \$127,000 and add one year to his contract which will make a four-year contract.

There being no further action to come before the Board, Chairman Duncan entertained a motion to adjourn. On a motion by Wayne Jumper, seconded by Tim Clark, and unanimously approved by the affirmative vote of all Board Members present: Tim Clark, David Duncan,

Kerry Cockrell, Wayne Jumper, and Arnold Witt, the Board adjourned until the next regular meeting of the South Tippah School District Board to be held at 5:15 o'clock p.m., on the 15th day of June 2021, at the Oscar Shannon Building, at 410 Greenlee Street, Ripley, Mississippi.

ORDERED, ADOPTED, and RESOLVED, this the 11th day of May 2021.

Chairman, South Tippah School Board

Secretary, South Tippah School Board